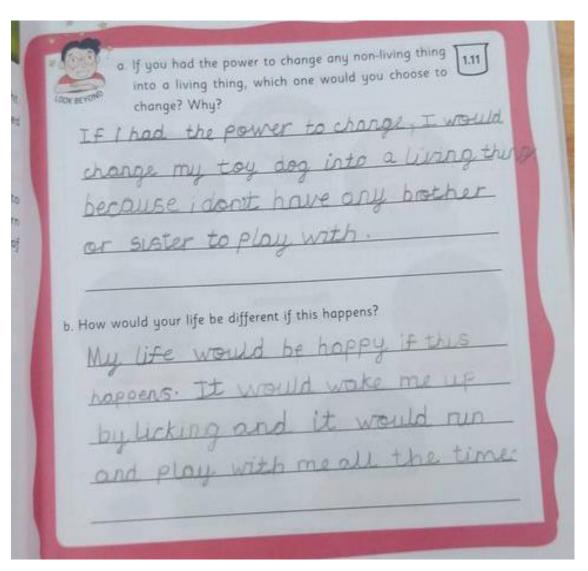


# Transformation Steering Committee Meeting-Goal Setting

**AURA GLOBAL SCHOOLS, PERINTHALMANNA** 



### I see.... I think... I wonder...





### What we believe in!

To awaken Human Potential in every child!



We dream of a school that awakens the untapped Human Potential of every child.

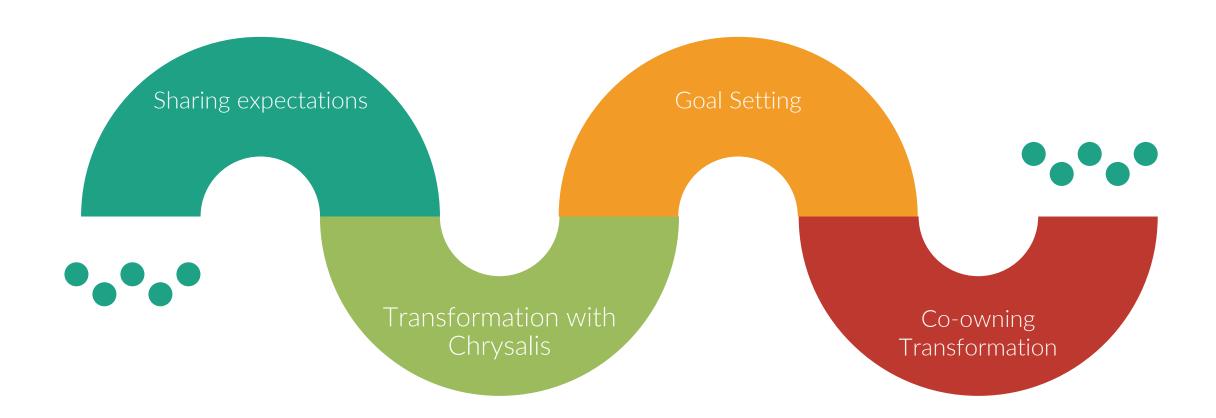


Awakening thinking needs a habitual stimulation of the child's whole mind through every subject, in every 40-minute period.





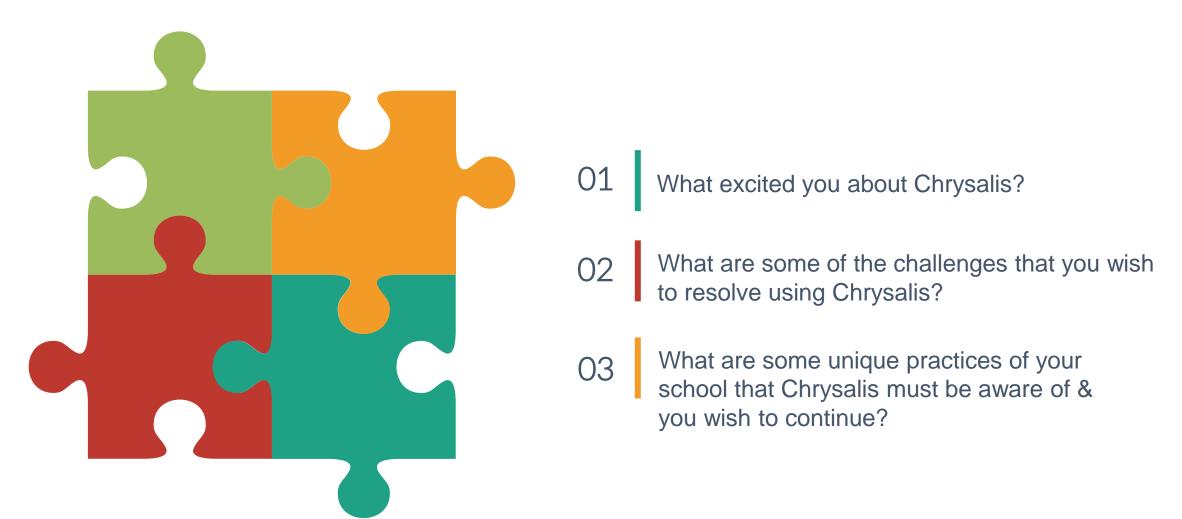
# Agenda What will we accomplish in this meeting?





### Getting to Know Better!

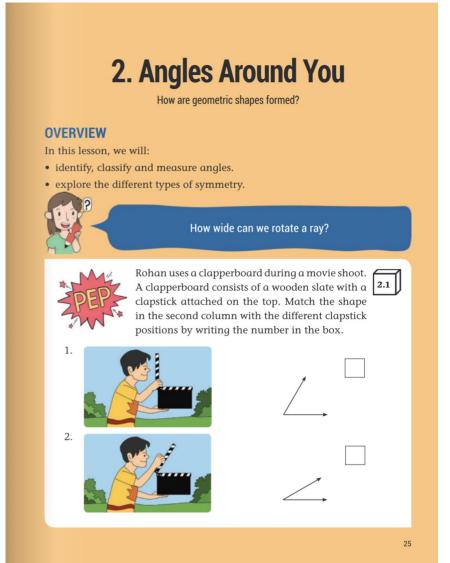
Help us understand why you chose Chrysalis!



### How are we different?

Contrast between a Textbook and a Studio of Grade 5!

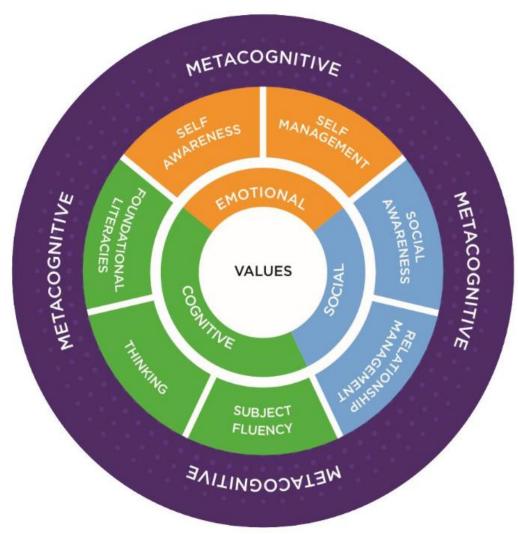






### Research Framework

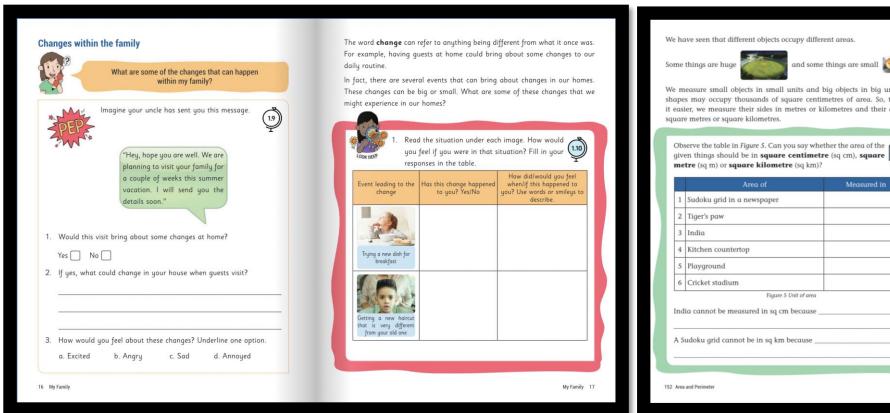
Human Potential Framework

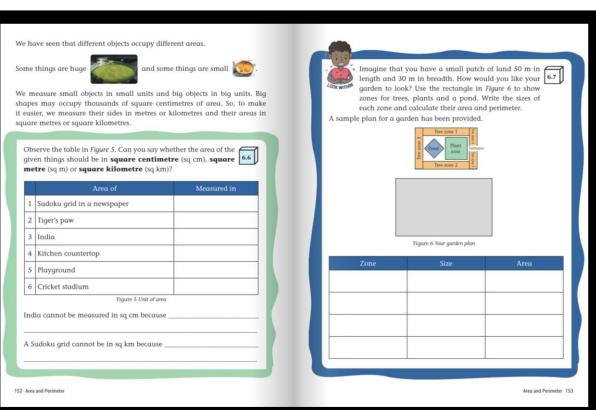




### Research in Action

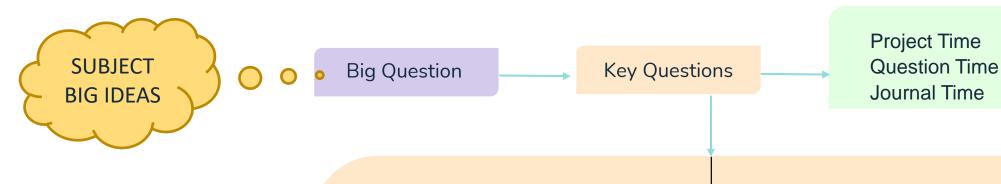
Incorporation of the Human Potential Framework in the curriculum!



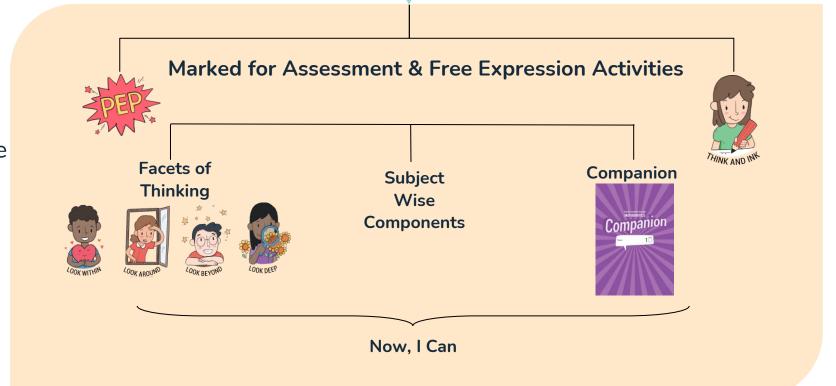




### Pedagogy and Approach in Chrysalis



- Well-structured outcomes aid milestone achievement
- Assessment activities mapped to Learning Outcomes



Concept Map

Glossary

(Visual Summary)

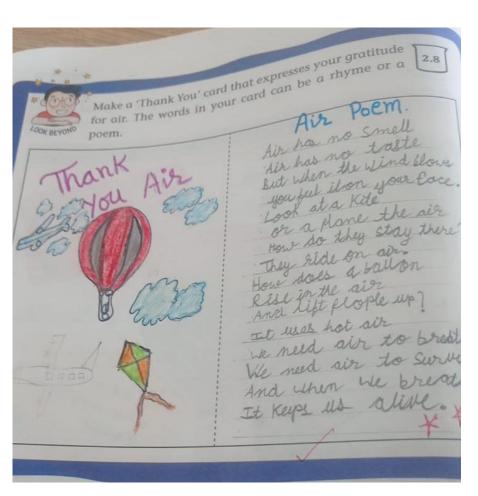


### Students' Work

Do we want to see our students do this?

Answer the following.  1. Why did Kitty want to go for a swim?
because it was a hot day.  2. Which place did she think of first?
beach.  3. Did she like it there? Why not?  She didn't like it there as it
4. How did the children enjoy at the beach?  Children enjoyed at the beach by building Sand costles.  5. Describe the grass, the flowers and the birds at the lake.
At the lake there were bright yellow forwers  tall green grass and colourful hirds  Kitty Wonts to Swim

Discuss the following.  1. What are both of these t	hings used for?
2. What are some difference	tes between the two?  The bestween the two?  The best of the future of t
Velosh 1000 Pho mare	This mobile Phone contains
	99,99,999 GB RAM and also if contains Nikon D860 carrora
monday 791 +7	and auto goder in this phone
monday 7047pm	We can Put 8 sim cord and this Phone and they this phone
19 日间	which if we search any actors,
6 8 8 9	VIPS name like Dhulkne shraman
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this Phone is our	actor or VIP and
the Phone also	and this thone is unhangable more than I crore apps and this
and drong	charge as an mini pind of this
Un Brown which y	our futuristic phone may be used.
Share responses in class.	
ronses in class.	Exercise How Homest!





### Four Cultural Forces

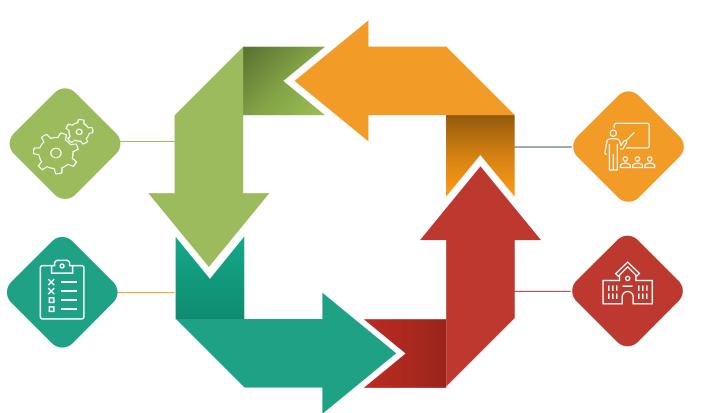
What will we transform?

#### School System

From static and compliant school system to dynamic learner centric school systems.

#### Assessment

From assessment of learning to assessment for learning and to understand the uniqueness of every child.



#### Teaching

From teaching for transacting topics in subjects, to teaching for the stimulation of the child's mind.

#### Learning Environment

From a passive teaching space to an emotionally safe learning environment.



### Cultural Force - Learning Environment

Creating ThinkRoom vibrant and emotionally safe environment!













### Cultural Force - Teaching

Becoming a facilitator and generating learning experiences!





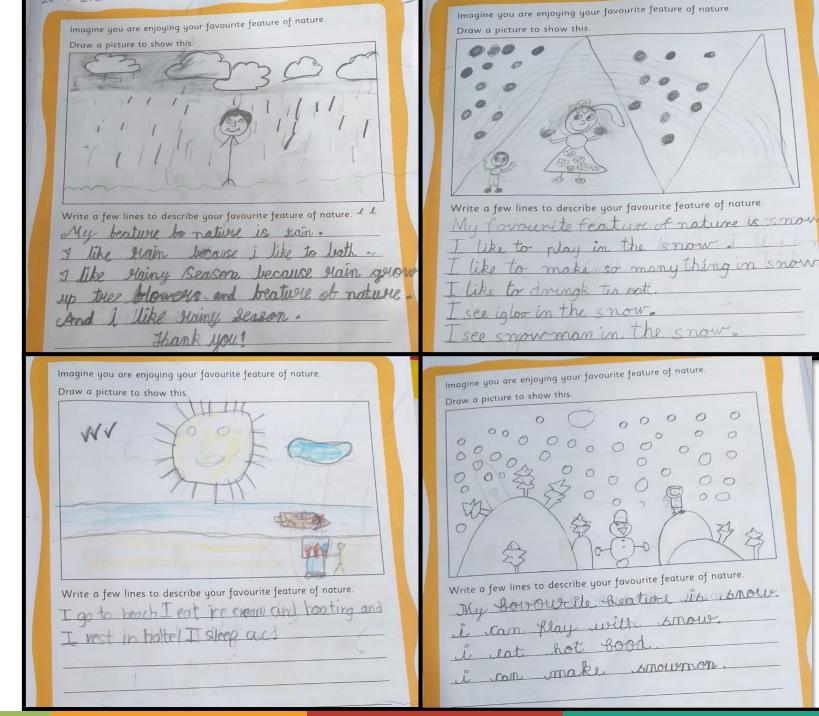






# Cultural Force – Assessment

Celebrating uniqueness of every child!





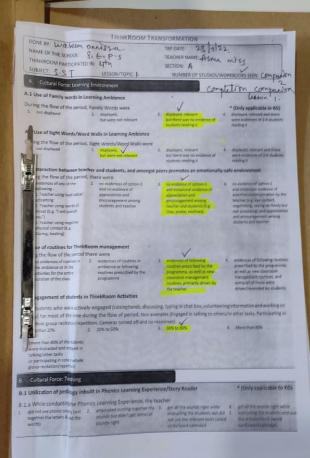
### Cultural Force - School System

Establishing dynamic learner-centric system!



			Volu	me 1			
English		Math	Math Science		Social		
Lesson Name	Periods	Lesson Name	Periods	Lesson Name	Periods	Lesson Name	Periods
From the Cat's Eyes	13	Shapes around us	12	The Magic of life	14	My family	10
The Missing Trinkets	11	Numbers (Up to 4 digits)	12	The World of Green	12	It's About Time	10
In a nutshell	13	Addition and Subtraction	19	Stripes Come 12		Then, Now and Tomorrow	10
The Road to Safety	14	Multiplication 1	14	Push and Pull	11	Beyond Our Skies	9
From the Heart of a Tree	12	Division 1	8	What's the Matter?	9	You and Me	5
Yours, or Mine?	12	Measurement	15			Look Around, Be Alert, Stay Safe	10
		Patterns	7				
			Volu	me 2			
English	English Math			Science		Socia	
The Girl Who Beat All Odds	12	Multiplication 2	8	Systems In Our Body	15	Festivals And Celebrations	10
Three 'R's to Get Clean	11	Division 2	10	The Winged Wonder	14	Me and My Community	10
Different, Yet Similar	13	Fractions - Parts of a whole	10	Water Wise	16	Pride of India	10
A Plea to the World	13	Time	8	Where Are We?	11	My Surroundings	10
Every Drop Counts	14	Rupees and Paise	6			Maps and Globes	10
Topsy Turvy	13	Pictograph	6			Heritage of India	9







### Chrysalis Systemic Practices

Establish routines to improve student outcome!

#### **Word Wall Shuffle**

#### Skill Development:

Speaking, Reading

#### Classes:

Grades KG to 2, conducted by the Class teacher

#### Duration and frequency:

Any time during any class. Can be used to take a break between two activities or when students' attention is waning.

#### You will observe these results over time:

Students will be able to-

1. read words accurately no matter in which order they are asked to read them

#### Procedure:

- 1. The teacher calls 2 students to read all the words from the Word Wall in random order. Alternatively, the teacher points to specific words (not necessarily all) and asks students to read them aloud. This can be done by teachers of all subjects using their respective Word Walls.
- 2. They cannot use the order in which the words appear on the wall.

#### **Show And Tell**

#### **Skill Development:**

Speaking

#### Classes:

KG to 5, conducted by the class teacher

#### **Duration and frequency:**

- a. 3-5 minutes, each child speaks for about a minute
- Daily, at the start of the day. If time is a constraint, you can do it on alternate days

#### You will observe these results over time:

Students will be able to-

- 1. make sentences with all the given prompts.
- 2. make their own sentences in addition to the mentioned prompts.
- 3. speak comfortably and confidently in front of an audience.

#### Procedure:

- 1. On the day of introducing this activity to the class, the teacher can bring an object from her own home, hold it up for everyone to see, and speak about it in front of the class.
- 2. She can start with these prompts: a. Good morning, everyone.
- Good morning, everyone.
  Today I am going to show you.......
  - b. I got this from......
- c. I use it when.....
- d. I chose this because.......
- e. Thank you for listening
- 3. Then the teacher selects 3 students every day (or asks for 3 volunteers) who will bring an object from their home the next day, show it to the entire class and talk about it.
- 4. The object could be their favorite toy, favorite book, favorite snack, something they find interesting, or something that makes them happy
- 5. Students can use the above sentence prompts for aid.



### **Chrysalis Learning Transformation Team**

What we do!



Track
Transformation Partner visits
school to track transformation
in ThinkRooms, School
Systems and Student
Learning Outcomes



Enable
Transformation Partner,
alongwith the Academic
leadership, enables
transformation across the 4
Cultural Forces



Celebrate
Transformation Partner
celebrates successes, brings
challenges/gaps to light and
works with the academic
team to address challenges



### Cultivating Partnership

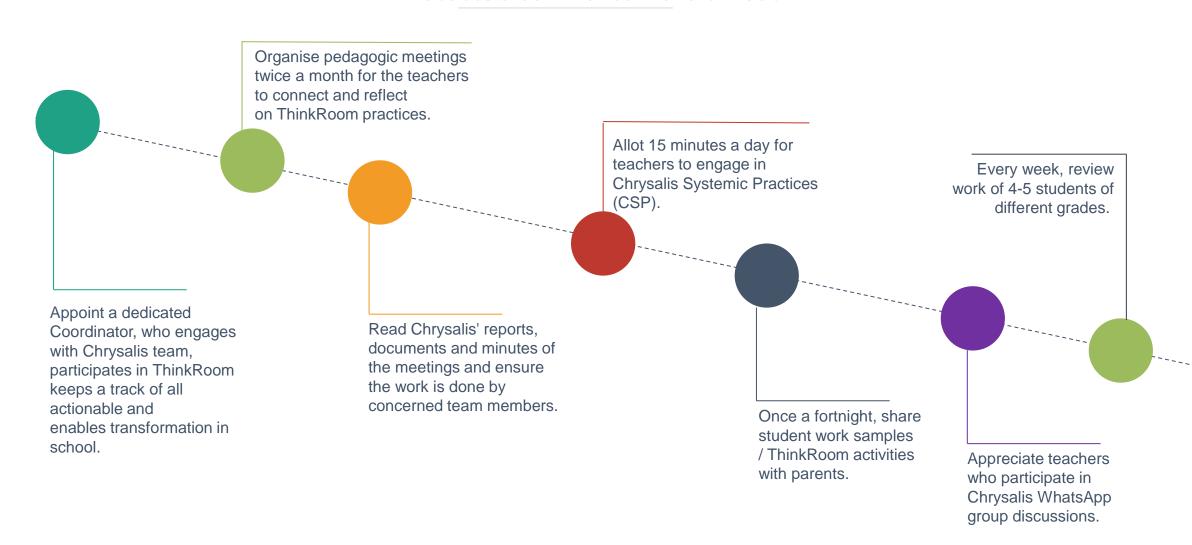
Let us set a goal!

By November, what are some visible changes we would like to see among teachers / students?



### School System to establish

7 Practices that Enhance Transformation





### Innovation in School

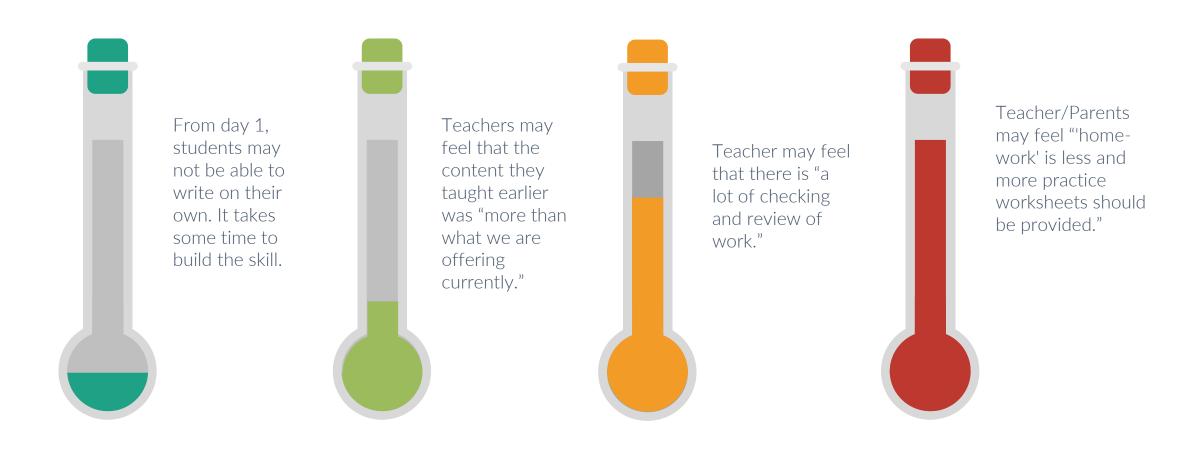
What will change!





# Emerging Challenges! Let's gear up to respond to initial challenges!

With consistent implementation of above-mentioned practices, these can be overcome with time. We are with you!





### Transformation Partnership Model

How will we engage with the school through the year?

Transformation Steering Committee

To discuss progress, challenges and way forward.

Initial Professional Development

To initiate teachers in Chrysalis' approach and pedagogy for effective implementation of the curriculum.

Programme Audit Visit

To equip schools with routines and research tools to assess, enable and track students' outcome, ThinkRoom and school transformation.

Continuing Professional Development

To empower teachers on pedagogic modules customized based on status of transformation and share progressive practices.

Parent Engagement

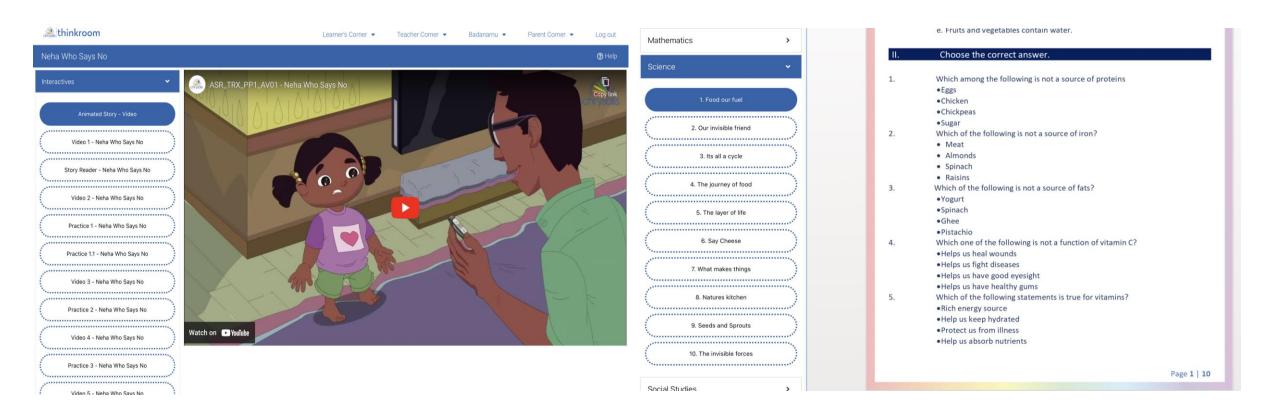
To orient parents towards the objectives of ThinkRoom Programme and their role in the child's learning.

Chrysalis Day

To provide opportunity for students to exhibit their thinking and skill and for parents to experience learning methodology.

### Chrysalis' Digital Platform

Bringing in Dynamic Learning!





### Research Tool

To track the progress of the transformation!

#### THINKROOM PARTICIPATION DONE BY: NAME OF THE SCHOOL: TEACHER NAME THINKROOM PARTICIPATED IN: LESSON/TOPIC: STUDIOS/WORKBOOKS SEEN: SUBJECT: A. Cultural Force: Learning Environment A.1 Use of Family words in Learning Ambience During the flow of the period, Family Words were \* (Only applicable in KG) displayed, relevant and there 1. not displayed 2. displayed, 3. displayed, relevant but were not relevant but there was no evidence of were evidences of 3-4 students students reading it reading it A.2 Use of Sight Words/Word Walls in Learning Ambience During the flow of the period, Sight Words/Word Walls were 1. not displayed 2. displayed, 3. displayed, relevant 4. displayed, relevant and there but were not relevant but there was no evidence of were evidences of 3-4 students students reading it reading it A.3 Interaction between teacher and students, and amongst peers promotes an emotionally-safe environment During the flow of the period, there were 1. evidences of any of the following - 2. no evidences of option-1 3. no evidence of option-1 4. no evidence of option-1 1. Teacher using loud voice/ and no evidence of and occasional evidence of and consistent evidence of assertive communication by the teacher (e.g. appreciation and appreciation and 2. Teacher using words of threat encouragement among encouragement among eve contact, negotiating, saving no firmly but not screaming) and (E.g. "I will punish you") students and teacher teacher and students (E.g. 3. Teacher using negative physical Clap, praise, routines) appreciation and encouragement contact (E.g. Glaring, beating) among students and teacher A.4 Use of routines for ThinkRoom management During the flow of the period, there were 1. no evidences of routines in 2. evidences of routines in 3. evidences of following 4. evidences of following routines ThinkRoom or in the ThinkRoom or following routines prescribed by the prescribed by the programme, activities for the entire routines prescribed by the programme, as well as new as well as new classroom classroom management duration of the class programme (use of whose management routines, and turn, voice meter, brain routines, primarily driven by some/all of these were buttons, mood meter) the teacher driven/reminded by students A.5 Engagement of students in ThinkRoom Activities % of students actively engaged (raisinghands, discussing, volunteering info and working on activity) for most of the time during the flow of period. Non examples (Engaged in talking to others/in other tasks, Participating in rote/whole group recitation/repetition) 1. Less than 20% or (more than 80% demonstrated non-examples) B. Cultural Force: Teaching B.1 Utilization of pedagogy inbuilt in Phonics Learning Experience \* (Only applicable to KG) B.1.a While conducting the Phonics Learning Experience, the teacher 1. did not use phonic sounds (put 2. attempted putting together the 3. got all the sounds right while 4. got all the sounds right while together the letters & read the sounds but didn't get some/all instructing the students but did instructing the students and used the relevant tools (word not use the relevant tools (word cards/word calendar) cards/word calendar) B.2 Utilisation of pedagogy inbuilt in a lesson \* ELO = Expected Learning Outcome B.2. While conducting a Learning Experience (Pre-primary)/teaching a concept (Primary), the teacher 1. did not follow the Learning 2. followed the Learning 3. followed all the steps or followed all the steps or modified Experience/Lesson flow in Experience/Studio Lesson flow modified them suitably, used them suitably, used the relevant Studio/Companion and explained but missed some steps or necessary material, but sought material and there was clear in own ways with or without any modified them in a way that the for evidence of ELO\* attainment evidence of ELO\* attainment

only with a few students

among most of the students

ELO\* was not achieved

<pre>D.1 Follow up/implementat # On following up on the act</pre>					Coo	dinator
did not mention any actionable or was vague about actionable discussed		mentioned some actionable but did not have a clear plan for implementation		mentioned most/all actionable and had a plan for implementation		implemented most/all actionable and showcased evidence of implementation/improvemen
D.2 Evaluation of the transf	ormat	ion in ThinkRooms by Thin	kRod	om Coordinator		
# Question to the Coordinat	or: Ho	w are you evaluating Thinkl	Roon	ns?		
The ThinkRoom Coordinat	or					
did not use ThinkRoom Participation tool, or Did go for rounds/ observation but did not use any format to document/ track transformation		used ThinkRoom Participation tool but no clear periodicity or used a format different from ThinkRoom Participation tool no matter what the periodicity		used ThinkRoom Participation tool at mutually defined periodicity and shared inferences, suggested areas of improvement		used ThinkRoom Participation tool at mutually defined periodicity and shared inferences, suggested areas of improvement and used TRP data to discuss with teachers at defined intervals
D.3 Teacher collaboration						
# Question to the Coordinat	or: Ho	w are you ensuring teacher	colla	aboration?		
For the grades relevant to	Think	Room, the school had				
not established systems for teacher collaboration, or meetings were ad hoc and called when required		periodic meetings among teachers but mostly for administrative reasons (organising events, preparing exam results etc.)		periodic meetings for pedagogic purposes (reflection on lessons, ideas for improvement) but mostly were initiated & driven by the		periodic meetings for pedagogic purposes (reflection on lessons, ideas for improvement), and these were initiated by



### Parents' Involvement

Showcasing Transformation to Parents!

Establish a PTA and periodically meet them to share highlights of learning and encourage them to share with other parents

Every month, share a list of concepts that students will learn in Thinkrooms along with triggers on what to ask children at home to further their learning

Create a Broadcast group to send out periodic student work evidences for parents to gain a deeper connect with the teaching-learning process



Walkthrough for parents where all learning and ThinkRoom resources are on display for parents to understand the teaching-learning practice

Providing parenting tips on whatsapp to be shared parents

Organise Chrysalis Day for parents to explore the methodology and student work



### **School Process Recommendation**

Establishing school systems!





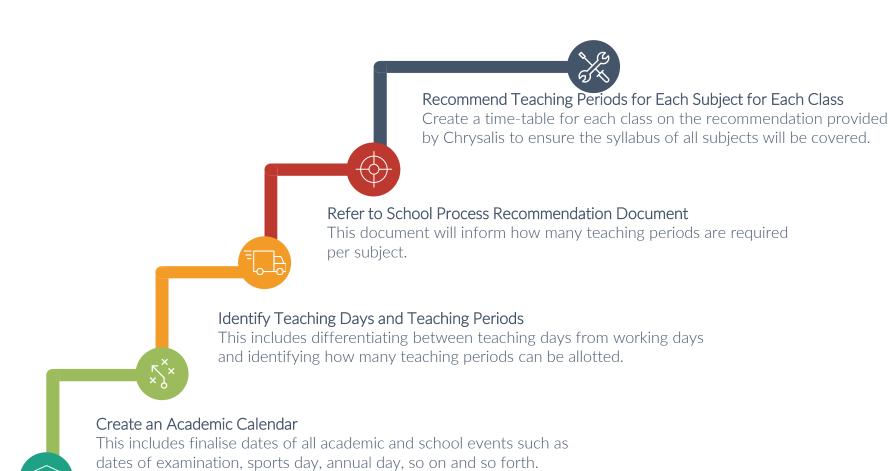
### Key People Profile

Establishing Mode of Communication

Name	Designation	E-mail	Phone Number
Dr. Khurshid Alam Salar	Principal	principalpmna@auraglobalschools.com	9656400900
Ms. Dhanya Nair	Asst to Principal	dhanyanair@auraglobalschools.com	9526186089
Ms. Daliya P N	Primary Coordinator	daliyapn@auraglobalschools.com	9846597503
Mr. Dhileep Kumar	Sr Associate	dhileep@chrysalis.world	8089314364
Mr. William Daniel	Sr. Associate	william@chrysalis.world	8113823711



# Annual Planning What and How of Initial Annual Planning!





### Notebook Usage

Notebooks may be used to record responses to Question Time, Project Time and other questions in the Studio/Companion that need to be answered separately. Notebook recommendations are based on age-appropriateness. Here is a list of recommendations for notebooks across grades.

Grade	Notebook Type	Number of notebooks	
PP1 and PP2	Pencil Time provided as part of deliverables	NA	
Crade 1	Four-line notebook (80 pages)	2 per year for English 1 per year for EVS	
Grade 1	Big box (square line) Math notebook (80 pages)	2 per year	
Crada 2	Double line notebook (96 pages)	4 per year (2 per subject for English, EVS)	
Grade 2	Big box (square line) notebook (80 pages)	2 per year	



### Notebook Usage

Grade 3	Double line notebook (96 pages)	6 per year (2 per subject for English, Social Studies and Science)	
Grade 3	Horizontal Ruled Math notebook (120 pages)	2 per year	
Grade 4	Single line ruled notebook (96 pages)	6 per year (2 per subject for English, Social Studies and Science)	
	Horizontal Ruled Math notebook (120 pages)	2 per year	
	Single line ruled notebook (96 pages)	6 per year (2 per subject for English, Social Studies and Science)	
Grade 5	Horizontal Ruled Math notebook (120 pages)	2 per year	



### Our Next Steps!



Who will stay in touch with Chrysalis for coordination?

When will you plan for the upcoming year? How can Chrysalis assist you?

When can we schedule Initial Professional Development Session?



## Cultural Force – Learning Environment 34

Creating ThinkRoom vibrant and emotionally safe environment!

	The Third Teacher Let the Wall Speak!	Emotional Safety Being Compassionate!	Participation Encouraging 100% engagement!
Leadership Team	Providing required resources such as chart papers to teachers for use.  Arranging a proper infrastructure for teachers and students to have a conducive learning.	Bringing awareness about emotional safety among teachers.	Appointing a coordinator that conduct walk-throughs to see the engagement of students.
School Teachers	Creating a vibrant ThinkRoom by putting up recommended charts and using ambience kit for each period.	Having a routine of appreciation and encouragement to motivate and make the environment joyful. Using assertive communication yet keeping it emotionally safe.	Creating a routine to establish 100% engagement in ThinkRoom.  Providing opportunities to students to participate in various activities and express themselves.



# Working Towards our Dream!

By the end of AY 2023-2024,

Let's plant our seeds into 'awakening human potential in every child!'

Say Bye Bye To Classroom...
AND **SAY HELLO** TO

ThinkRoom

25000+ CLASSROOMS
HAVE ALREADY TRANSFORMED
TO THINKROOMS